

SACU CWPS Code of Conduct Compliance

To ensure all relevant groups sign up to the SACU Code of Conduct, the following steps will be implemented:

1. **Clear Identification of Relevant Groups**

We will ensure that all SACU Directors, Committee Members, Staff, and Coaches - as explicitly stated in the Code - are clearly identified and documented within our system.

2. **Mandatory Induction Process**

As part of the onboarding process for any new personnel in these roles, reading, understanding, and signing the Code of Conduct will be mandatory before they are allowed to engage in any SACU activities.

3. **Annual Review and Renewal**

We will introduce an annual review process requiring all relevant individuals to reaffirm their commitment to the Code of Conduct. This ensures continued awareness and compliance.

4. **Digital and Physical Record-Keeping**

All signed Codes of Conduct will be securely stored, either digitally or physically, with records maintained by the SACU office or safeguarding officer. This ensures we have verifiable proof of compliance.

5. **Communication and Training**

Regular communication, including training sessions or briefings, will be used to reiterate the importance of the Code and its practical application—especially the safeguarding, welfare, and good practice guidelines.

6. **Monitoring and Follow-Up**

We will routinely audit compliance, identifying any gaps in sign-up and following up with individuals or clubs to ensure full adherence.

7. **Enforcement**

Individuals who fail to sign or adhere to the Code of Conduct will be subject to disciplinary measures, including the possibility of suspension from SACU roles or activities until compliance is achieved.

